

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING NO. 24
POLICE OFFICERS, LIEUTENANT AND BELOW
REPRESENTATION UNIT**

**THIS AMENDMENT NO. 2 to the 2019-2024 Police Officers, Lieutenant and Below
Representation Unit Memorandum of Understanding No. 24 is made and entered into
this 2nd day of June 2023**

BY AND BETWEEN

**THE HEADS OF DEPARTMENTS, OFFICES OR BUREAUS REPRESENTED HEREIN
(hereinafter referred to as "Management")**

AND THE

**THE LOS ANGELES POLICE PROTECTIVE LEAGUE
(hereinafter referred to as "LAPPL")**

**AMENDMENT NO. 2
POLICE OFFICERS, LIEUTENANTS AND BELOW REPRESENTATION UNIT
(MOU NO. 24)**

The Los Angeles Police Protective League and the City of Los Angeles have reached agreement on the following MOU amendments.

ARTICLE 4.2 DETECTIVE HOURS

F. Scheduled Holidays and Holiday Premiums

Detectives may be expected to provide at least minimal coverage for all Day and PM watches on the following holidays and will receive holiday premium compensation in accordance with Article 7.3:

New Year's Day	Easter	Memorial Day
Juneteenth	Independence Day	Labor Day
Veteran's Day	Thanksgiving Day	Christmas Eve
Christmas Day	New Year's Eve	

ARTICLE 7.3 HOLIDAYS AND HOLIDAY PREMIUMS

B. Notwithstanding the paragraph above, employees who work on the following holidays shall receive holiday premium compensation as described in paragraph C. of this Article.

New Year's Day	—	All Watches
Easter	—	All Watches
Memorial Day	—	All Watches
Juneteenth (June 19)	—	All Watches
Independence Day	—	All Watches
Labor Day	—	All Watches
Veteran's Day	—	All Watches
Thanksgiving Day	—	All Watches
Christmas Eve	—	All Watches
Christmas Day	—	All Watches
New Year's Eve	—	All Watches

Except for the amendment made herein, all other Articles and/or provisions of the 2019-2024 MOU No. 24 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

FOR THE ASSOCIATION:

FOR THE CITY:

Craig D Lally

Matthew W. Szabo

Craig Lally, President
LAPPL

Matthew W. Szabo
City Administrative Officer

May 24, 2023

June 2, 2023

Date

Date

Approved as to form and legality:

Theresa Swanson

City Attorney's Office

6/1/2023

Date